

efforts to comply

procedures for resolving such complaints. In cases in which the accused is a University employee or third party, a complaint should be filed with the Office of Human Resources, which will follow its written procedures for resolving such complaints.

In all procedures involving allegations of violations of polic85.3 Tm0.157 g0.157 G{a8.59T@.00000912 0 612 7

amount of time reasonably required to complete the investigation. The preliminary investigation will be conducted in a manner so that it is adequate, reliable, and

XIII. SEXUAL HARASSMENT AND TITLE IX COMPLIANCE

Sexual harassment is a violation of Title VII of the Civil Rights Act of 1964 and is illegal, sex-based discrimination under Title IX of the Education Amendments Act of 1972. It is against the policy of AAMU for any person (faculty, administrator, staff member, or student), male or female, to engage in sexual harassment of another person (faculty, administrator, staff member, or student). Sexual harassment is defined as unwelcome sexual advance, request for sexual favors, and/or other conduct of a sexual nature.

All personnel including faculty, administrators, staff members, and students will be expected to comply with the policy and take appropriate measures to ensure that sexual harassment does not occur. Appropriate disciplinary action, up to and including termination or expulsion, will be taken against anyone who violates this policy in accord with relevant AAMU disciplinary procedures for that person's association with the University (faculty, administrators, staff members, or students).

The Title IX coordinator is

Other intentional sexual contact with another person without that person's *consent*; or

Coercing, forcing, or attempting to coerce or force a

Title IX Coordinator: The Title IX Coordinator serves as the central reference person for information about reporting and the investigative procedure. Additional support services include:

Alabama A&M University Health and Counseling Services: Students who have experienced any form of sex

If you would like to report an incident or speak to someone about something that happened and you desire that details of the incident be kept confidential, you should speak with the staff members in the AAMU Health and Counseling Center or a member of an off-campus crisis resource, such as Crisis Services of North Alabama. Campus counselors are available to help students and can be seen on an emergency

The University encourages students to offer help and assistance to others in need.

investigation. Measures include, but are not limited to no contact agreements, interim suspension, and temporary removal from University housing may be taken if deemed appropriate. Any reported retaliatory harassment will be addressed immediately by the Department of Public Safety and or Student Affairs.

I. Past Sexual History or Character