

I.

SEXUAL MISCONDUCT AND TITLE IX POLICY

II.

INVESTIGATION AND RESOLUTION PROCEDURES

# Sexual Misconduct and Title IX Policy

## INTRODUCTION

*Preponderance of the Evidence*

## SEXUAL MISCONDUCT OFFENSES INCLUDE, BUT ARE NOT LIMITED TO:

Sexual Harassment<sup>1</sup>

(1)

(2)

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(3) "Sexual assault"<sup>2</sup>



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*Substantial emotional distress*

*Reasonable person*

REPORTING SEXUAL MISCONDUCT

Public Safety      Title IX Coordinator for Students

Department of

Department of Public Safety

Department of Public Safety

Title IX Coordinator for Students

*Title IX Coordinator for Students*

Ms. Tanisha Smith  
*Title IX Coordinator for Students*

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anonymous reports  
RED FLAG ALERT

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Office for Civil Rights (OCR)



Federal Statistical Reporting Obligations

Student Sanctions (listed below and defined in [Student Code of Conduct and Student Handbook])

Sanctioning for Sexual Misconduct

Additional Policy Provisions

*Gender-Misconduct Policy*

*Code of Conduct*

*Student*









FORMAL RESOLUTION PROCESS FOR REPORTS OF MISCONDUCT

Notification

Department of Public Safety                      Title IX Coordinator for Students  
Students                      Office of Judicial Affairs                      Department of Public Safety Title IX Coordinator for

Department of Public Safety (DPS)

Department of Public Safety

Additional Reporting Tool for Sexual Misconduct:  
RED FLAG ALERT -

Department of Public Safety Investigative Process

*Crisis Services of North Alabama*

*No Contact Order*

*i.*

*NOTE: Supportive measures will be extended even if no criminal charges are filed and*



Ms. Tanisha Smith  
*Title IX Coordinator for Students*



Title IX Preliminary Inquiry and Investigative Process

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The Hearing

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STATEMENT OF THE RESPONDENT'S RIGHTS

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