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Alabama Agricultural & Mechanical University

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August 26, 2021

To: The Alabama A&M University (AAMU) Family

I write to further update you on the status of our search for the next president of Alabama A&M University. But first, the Search Committee (SC), Chaired by Trustee Dr. Wayne Watts, has demonstrated consistency and hard work in every phase of the search process. They are to be commended for taking their vacation time to advance this presidential search process.

The SC, with the assistance of our consultants from Academic Search, performed the following tasks, beginning the first week of May 2021:

- Ø Listening Sessions were held with key University constituents to prepare a comprehensive university profile to draft the prospectus.
 - Faculty Staff Students Alumni Board of Trustees
- Ø Based on the Listening Sessions held with the above constituent groups, the SC drafted, reviewed, and finalized the search prospectus.
- Ø The Presidential Search was publicly launched on June 16, 2021, with a dosing date of July 30th for applications to receive full consideration by the SC. You will be pleased to know that the applicant pool was strong and included the following:
 - 53 total applicants 17% of the applicant 42% of the applicants are current or former Vice Presidents
- Ø On August 3rd, after reviewing all applications, the SC met to select a shortlist of candidates for confidential Zoom interviews.
- Ø On August 13th and 14th, the SC interviewed each of the shortlist candidates. Following robust discussion, the committee selected a slate of three finaliststy cor