

PURPOSE

The purpose of this policy is to ensure that new member presentations are conducted in a manner that is appropriate and is the best representation of the organization and university.

POLICY

- within 60 minutes to assist with crowd disbursement. The presenting organization will be responsible for ensuring the site used is left in its original state after use.
- XII. A Student Activities/Leadership Development staff member (professional or graduate) **MUST** attend all new member presentations. The presenting organization must coordinate the schedule with the staff member who will be present.

DEFINITIONS

Anchor - last person of the line

Call - a sound that is unique among organizations; used by members to recognize one another

Captain - person who is considered the leader of the line

Cat - term used to define an initiate who did not participate in a hazing process to become part of the organization

Dean of Pledges (DP) - overseer of the membership intake process

Graduate Advisor - supervises and advises the activities of the undergraduate chapter, and is a member of the undergraduate chapter's sponsoring Graduate Chapter; generally an unpaid volunteer Graduate Chapter - consists of college graduates who may have been initiated into an undergraduate chapter or a graduate chapter; sponsors the undergraduate chapter and oversees its activities

Informational - a meeting held by a chapter for prospective members who are seeking general information about the organization Intake - membership recruitment process

Interest Meeting - a formal meeting held by the organization for potential members that details the application process and rules of the organization; generally geared to potential members who have a serious interest

Jewel - a founder of an NPHC organization

Line Brothers/Sisters - individuals who are members of the same intake class

Neophyte - the newest members of an organization; also referred to as "Neos"; typically designated as such until another intake process occurs

Paper - a derogatory term used to refer to members who were not hazed during the intake process

Pearl - See "Jewel"

Probate - a show used to introduce new members of the organization Association of Fraternity Advisors: NPHC Membership Intake Guide 15

Prophyte - a member who has experienced at least one intake process as a member of an organization Rush / Tea - See "Interest Meeting"

Sands - individuals from different chapters who joined their respective organizations during the same semester

Session / Set - a descriptive name for a planned hazing activity at a certain location

Ship - people who are members of the same intake class

Skater - See "Paper"

Smoker - See "Interest Meeting"

Soror - term used to identify members of the same sorority; sometimes used to refer to any sorority woman

Special / Spesh - a mentoring relationship between a new member and an established chapter member; generally selected while the new member is going through the intake process; can also be used regionally to describe a person going through intake who shares the number of an initiated member

Step - a series of complex, synchronous, and precise rhythmic body movements performed to the tune of stomps, songs, or chants created by organization members

ISSUED: 30May2024	New Member Presentation	EFFECTIVE: 01JUL24
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Tail - See “Anchor” Underground - term used to identify members who have participated in an illegal intake process and are not official members of the organization

Wood - a paddle; a term often used to describe hazing in which aspirants or new members are hit with a paddle by initiated members

SANCTIONS

Violations to this policy will result in an immediate cease and desist of the organization until a review process is conducted by the Office of Student Activities and Leadership Development. If the organization is found in violation of any of the policies, sanctions may include suspension of the organization, suspension of members (if the code of conduct is violated), a fine imposed on the chapter or community service, as deemed appropriate by the Director of Student Activities and Leadership Development.